

Proposed Agenda

UWSA Board of Directors Thursday February 15, 2018 6:00 PM CAW Board Chambers

Directors/Senators Present: Abrahim Abduelmula, Ahmed Abdallah, Ahmed Khalifa, Amanda Skocic, Andres Curbelo-Novoa, Dastu Ibrahim, Jonabeth Martinez-Herrera, Kafilat Wole-Sowole, Navjot Deo, Sahibjot Grewal, Serdar Ismail, Zeina Merheb

Board Observers Present: Admira Konjic (Executive), Jeremiah Bowers (President), Sarah Noureddine (Executive), Sheldon Harrison (Executive), Khushboo Ahuja (Board Secretary), Maria Hamilton (General Manager)

Board Guests: John Antoniw (Peer Support Centre Coordinator)

Term Excusals: Aine Donnelly

Absent/Sent Regrets: Dana Attalla, Hagar Elsayed, Liam Adams, Rana Habib, Yosra

Elsayed Elsayed

ITEM DISCUSSION ACTION

- 1.0 Call to Order
- 2.0 Chair's Business
 - 2.1 Teleconference
 - 2.2 Doodle Result: https://doodle.com/poll/hrxgu68644g5ir9q
 - 2.3 Board Meeting Change March 1st suggested to March 4th
- 3.0 Approval of the Agenda Approval 3.1 BIRT the proposed agenda be adopted.
- 4.0 Approval of the Minutes

Approval of the Minutes 4.1 Public Minutes of February 01, 2018

5.0 Presentations to the Board Discussion

Approval

5.1 Odette Discount Card

5.2 Peer Support Centre

6.0	Rep	Information				
	6.1	Executive				
	6.2	Committees				
	6.3	Senate				
	6.4	General Manager				
7.0	Unfinished Business					
8.0	Pro	oposals/Posted Motions	Approval			
	8.1 Whereas a Financial Policy does not exist as an official policy BIRT the Financial Policy be approved as presented.					
	1	8.2 Whereas the job descriptions have not been previously approved; Whereas it is important for our Membership to have accurate information; BIRT the job descriptions be approved.				
9.0	Nev	y Business	Discussion			
10.0	Question Period					
11.0	In C	amera Session	Discussion			
	11.1		01, 2018			

12.0

Adjournment



MINUTES of the Meeting as Occurred

ITEM DISCUSSION

ACTION

1.0 Call to Order

The meeting was called to order at 6:06 PM.

2.0 Chair's Business

2.1 Teleconference:

No Teleconference was requested.

2.2 Doodle Result: https://doodle.com/poll/hrxgu68644g5ir9q

The Doodle result was shown to all board members, but no final date was decided as all Board members have not responded to the Doodle. It was decided that once all members respond a final mail will be sent to all confirming the new date of the transitional meeting. The transitional meeting was initially scheduled on March 29, 2018.

2.3 Board Meeting Change – March 1st suggested to March 4th

The Board Meeting scheduled for March 1, 2018 was to be rescheduled due to Winter Fest. It was suggested that the meeting be rescheduled to March 4, 2018. No consensus was reached during the meeting hence it was decided that a Doodle will be floated regarding the same and once all members respond to the Doodle an official mail will be sent to all confirming the date of reschedule.

3.0 Approval of Agenda

All - Approved

3.1 BIRT that the agenda be approved as proposed and amended.

Moved: Ahmed A Seconded: Navjot

(All in favour) <u>CARRIED</u>

<u>Discussion:</u> It was requested that item 5.2 Peer Support Centre move to 5.1. Majority of the Board approved.

4.1 Public Minutes of February 01, 2018

BIRT that public minutes for the Board meeting held on February 01, 2018, be approved.

Moved: Ahmed A Seconded: Abrahim

(All in favour) <u>CARRIED</u>

Discussion: There was no discussion.

5.0 Presentations to the Board

Discussions

5.1 Peer Support Centre

Peer Support Centre coordinator, John Antoniw, gave a presentation to the board detailing the work done by the Peer Support Centre. It also spoke about their volunteer requirements, their work schedule and trainings they receive. He also highlighted the training and development followed by the Peer Support Centre. He listed the topics students approach Peer Support Centre for. He highlighted the need of new furniture Peer Support Centre needs. He reiterated that Peer Support Centre does not give advice, they only support students and help them find their way.

5.2 Odette Discount Card

Director Navjot introduced the concept of Odette Discount Card and suggested that this concept be extended to all members of UWSA. The presentation is attached in Appendix A. The same was emailed to all Board Members before the meeting. After the presentation, most of the board members were inclined towards option three of maintenance and execution section of the presentation. It was decided that Director Navjot would work with Operations committee on the same and get back to the Board on a detailed plan about the same.

6.0 Reports Information

6.1 Executives

6.1.1 President's Report

President Bowers and Vice President Konjic are working on putting Equity Collectives Policy into effect. It received good support and interest from OPUS and next presentation is to GSS. The Board Instagram Bios have been completed. The feedback from the membership has been

positive as they can now put a face to their representatives. President Bowers is also working on a website update to make it more user friendly. President Bowers is working with the Executives on the First Year Council and Leadership Conference. Bi-Weekly presidential updates are still going out. President Bowers is working with Sandra, Director of Student Events, on CAW Game Room in the basement.

6.1.2 Vice President Student Services

The work in on the Skate the Date event. Things will be finalized by midreading week so that the promotions can begin as planned along with ISC. Leadership Conference and Gala preparations are on. Invitations for Gala will be available by the next board meeting and RSVP deadline is March 12, 2018.

6.1.3 Vice President Student Advocacy

Attended the National Lobby Week event. It was an event where student representatives networked with the politicians to discuss reforms for education in the coming years.

6.1.4 Vice President Finance and Operations

There is nothing to report other than the Finance Committee Report.

6.2 Committees

6.2.1 Governance Policy Committee

GPC is working on Policy Review schedule. In the last meeting, held on February 14, 2018, GPC went through the Financial Policy and job descriptions for Board of Governors, Director, President/Executives and Senators. The job descriptions are attached in the Appendix B. In the upcoming They also highlighted which policies will be reviewed in all the upcoming GPC meetings for the term.

6.2.2 Student Services Committee

The committee is working on the Leadership conference and Winter festival. Recruitment will be done for volunteers by the committee members. Next meeting is scheduled on February 28, 2018.

6.2.3 Finance Committee

There were no presentations done by funding requirements were discussed

for few clubs. They do not plan to have in-person presentations but only electronic presentations.

6.2.4 Student Advocacy Committee

No report presented.

6.3 Senate

No report was presented by the Senate.

6.4 General Manager Report

There was a break-in in CAW. This time the police did find fingerprints and are on lookout for the culprit. They have an arrest warrant for the culprit and the Campus Police and Windsor Police believe that this is the same person who has been breaking-in and creating havoc in the campus. The General Manager had extensive meetings regarding the maintenance of the CAW building and work is expected to be done during the break. Elections are around the corner and the General Manager said that everyone and anyone who has any doubts with respect to the Elections can come to the office and they will try to help them to the best of their abilities. Next week she will have a meeting with all the services to figure out the finances. It will be brought to the board, but she said that as per her opinion one separate meeting will be required only to discuss the finances.

7.0 Unfinished Business

All-Approved

There was no unfinished business.

8.0 Proposals/Posted Motions

Approval

Whereas a Financial Policy does not exist as an official policy BIRT the Financial Policy be approved as presented.

Moved: Navjot Seconded: Abrahim

(All in favour) CARRIED

<u>Discussion:</u> The same was emailed to all Board Members. They were given some time to read the same again and ask questions. Few board members asked questions about the change in amount which requires Board Approval. The amount was changed from C\$ 2000.00 to C\$ 5000.00. The change was supported on basis that the C\$ 2000.00 is a small amount for the approval to come to the Board.

Whereas the job descriptions have not been previously approved;
Whereas it is important for our Membership to have accurate information;
BIRT the job descriptions be approved.

Moved: Ahmed A Seconded: Kafilat (All in favour) CARRIED

Discussion: The job descriptions were discussed. The job descriptions were done with in consultation with the Legal and the CRO.

Director Navjot opposed to the motion and Director Ahmed K abstained.

9.0 New Business

No New Business was discussed.

10.0 Question Period

No questions were asked

11.00 In-Camera Sessions

BIRT that the Board moves In-Camera

BIFRT item 11.1 includes the executives but excludes the General Manager **BIFRT** item 11.2 includes the General Manager but excludes the Executives

The board moved out of Camera.

11.1 Approval of In-Camera Minutes of February 01, 2018

BIRT that public minutes for the Board meeting held on February 01, 2018, be approved.

Moved: Abrahim Seconded: Ahmed A (Abstain: Sahibjot)

(All in favour) <u>CARRIED</u>

The board lost quorum at 9:08 PM.

Action Points

Float a Doodle to reschedule the Board meeting scheduled for March 1, 2018	Jeremiah Bowers
To work on options presented (preferably option no.3) by Director Navjot with respect to Odette Discount	Operations Committee and Navjot Deo
Card	

Appendix A

Presentation by Director Navjot on Odette Discount Card

Odette Discount Card (ODC) x UWSA (name ideas?)

What is it?

The Odette Discount Card provides students with discounts and deals at several fine businesses in and around the Windsor Essex region promoting local businesses while providing students with a little bit of relief on their day to day activities. Provides more value to your UWSA membership.

How it works?

If you're a student under the membership of the UWSA, OPUS or GSS all you need to do is show your ODC Card at participating locations to receive instant savings every time you shop. Offers vary, and are available on the Odette Commerce Website. (include Mare Nostrum, PubClub, Sweet Revenge)

So, if you'd rather save money so you can pay off your tuition or just buy more of the stuff you love, this card is definitely for you.

Who does it benefit?

Members of the UWSA, OPUS and GSS, local businesses.

Businesses on the Card

Local and National Company's

Maintenance and execution

Option 1: the Odette Commerce society takes care of all aspects of the ODC (relationships with businesses, making the card, making policy/agreement for the card) EXCEPT distribution and promotion of the cards making it accessible to all students throughout the university.

Option 2: The UWSA and Commerce Society work in partnership on all aspects of the card.

Option 3: The UWSA makes a new, student discount card available to all students

Costs Incurred

Promotion of the Card Cost of the Card Itself

How long is it valid for?

An entire school year (September – August)

Where do you get it from?

UWSA office (in similar fashion to the bus pass)

Alternatives

SPC Card Fundraising



Windsor Rock Gym

Pay \$11 with free shoes, instead of 12.50

ODC Sponsors



Sweet Revenge

10% Of



Bull and Barrel

Free cover before 11pm .
*Exclustions apply

15% off



Hidden Trail

20% off



Level

Free cover before 11pm



Pubclub

Free cover before 11pm





\$5 off Merchandise



Party Warehouse

10% off

Exclusions Apply*



Primo Pizza 15% off

Appendix B

Job Descriptions

Board of Governors

Job Title: Board of Governors Representative Job Category: Director					
Department/Group:	University of Windsor Students' Alliance	Reports to:	UWSA Members		
Location: UWSA office - CAW Student Centre					
Level/Salary Range:		Position Type:	Volunteer		
HR Contact: Maria Hamilton General Manager		Date posted:			
Internal posting URL:	UWSA@uwindsor.ca	Travel required:	No		
Applications Accepted By:					
The Chief Returning Officer at the time an Election is called. Nomination Papers will be submitted to the CRO during the Election process.					

Job Description

ROLE AND RESPONSIBILITIES

The Directors are responsible for the organization's programs, image and assets. They have a duty to manage the organization honestly, in good faith, and in the best interest of the members while using the care and diligence of a reasonably prudent person. In fulfillment of the foregoing and without limiting the generality thereof, the Board of Governors Representative:

- Must attend all regularly scheduled meetings
- Must serve on at least one (1) UWSA Committee
- Must advocate, represent, and present the views of the Members of the UWSA to the University of Windsor Board of Governors
- Must assist in the development of policies and engage in debate and implementation of them
- Must work with President in furtherance of policies and advocacy for the members
- Must not miss more than five (5) meetings of the Board and or committees in total, in their time in office.
- Must ensure all individuals and bodies are operating in accordance with the By-laws of the UWSA.
- Must not be a current employee within the UWSA

POLICIES AND RESOLUTIONS

- Have access to all personnel records
- Be vested with all other duties and privileges of a Director and Officer, to the extent that they do not conflict with the foregoing provisions
- Seek to meet with and engage students on issues that affect them at all times

ROLE AND RESPONSIBILITIES

The Directors are responsible for the organization's programs, image and assets. They have a duty to manage the organization honestly, in good faith, and in the best interests of the Members, while using the care and diligence of a reasonably prudent person. In fulfillment of the foregoing and without limiting the generality thereof, the Board of Governors Representative:

- Must attend all regularly scheduled meetings
- Must serve on at least one (1) UWSA Committee
- Must advocate, represent, and present the views of the Members of the UWSA to University of Windsor Board
 of Governors
- Must assist in the development of policies and engage in debate and implementation of them
- Must work with the UWSA President in furtherance of policies and advocacy for the Members
- Must not miss more than five (5) meetings of the Board or committees in total, in their time in office.
- Must ensure all individuals and bodies are operating in accordance with the By-laws of the UWSA.

POLICIES AND RESOLUTIONS

- Have access to all personnel records
- Be vested with all other duties and privileges of a Director and Officer, to the extent that they do not conflict with the foregoing provisions
- Seek to meet with and engage students on issues that affect them at all times

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Must be a member of the UWSA
- Must be in good standing with (a) the University of Windsor and (b) the UWSA
 - "Good standing" refers to (a) academic status, and (b) having no outstanding fees and having not been removed as a Director, Executive or Employee within the preceding twelve (12) months
- Must not be a removed Director, Executive or Employee within the preceding twelve (12) months
- Must not hold an official position with an external student association not sanctioned by the UWSA Must not currently hold a position within a media outlet
- Must be eighteen (18) years of age
- Must not have bankruptcy status

PREFERRED SKILLS

- Strong Leadership skills
- · Excellent written and oral communications skills
- Professional to communicate with the faculty and administration of the University of Windsor and the UWSA
- Personal qualities of integrity, credibility, and acting in the best interests of the University of Windsor and the students
- Strong understanding of transparency, good governance and fiscal responsibility

ANTICIPATED LEARNING OUTCOMES

A Board of Governors' Representative should expect to gain hands-on experience in an influential leadership role as well as develop strong project management and team management skills.

In addition, a Board of Governor may expect opportunities to use and develop skills in the following (but not limited to) areas:

- Team Management Skills
- · Communication skills with various stakeholders
- Building credibility in the funding and policy development
- Organizational skills
- Understanding of the academic landscape
- Professionalism
- Strategic management
- Analytical skills

Members	Date:	
Signature		

Board of Director

Job Title:	Director	Job Category:	Director
Department/Group:	UWSA	Reports to:	UWSA Members
Location:	University of Windsor – CAW Centre		
Level/Salary Range:		Position Type:	Volunteer
HR Contact:	Maria Hamilton General Manager	Date posted:	
Internal posting URL:	UWSA@uwindsor.ca	Travel Required:	No
Applications/Nominati	ons Accepted By:		

The Chief Returning Officer at the time an Election is called.

Nomination Papers will be submitted to the CRO during the Election process.

Job Description

ROLE AND RESPONSIBILITIES

The Directors are responsible for the organization's programs, image and assets. They have a duty to manage the organization honestly, in good faith, and in the best interests of the UWSA Membership while using the care and diligence of a reasonably prudent person. In fulfillment of the foregoing and without limiting the generality thereof, the Director:

- Must attend all regularly-scheduled meetings (every Thursday evening unless otherwise designated)
- Must not miss more than five (5) meetings of the Board or committees in total or three (3) consecutive board meetings, in their time in office.
- Must serve on at least one (1) UWSA Committee
- · Must advocate and represent their constituency, and present the views of their Members to the UWSA
- Must represent the UWSA to their respective society and faculty
- · Must assist in the development of policies and engage in debate and implementation of them
- · Must not miss more than five (5) meetings of the Board or committees in total, in their time in office
- Must ensure all individuals and bodies are operating in accordance with the Constitution and By-laws of the UWSA
- Must provide oversight to the UWSA Executive, on behalf of the Members
- Must not be a current employee within the UWSA

POLICIES AND RESOLUTIONS

- Be vested with all other duties and privileges of a Director and Officer, to the extent that they do not conflict with the foregoing provisions
- Seek to meet with and engage students on issues that affect them at all times

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Must be a member of the UWSA
- Must be in good standing with (a) the University of Windsor and (b) the UWSA
 - o "Good standing" refers to (a) academic status, and (b) having no outstanding fees and having not been removed as a Director, Executive or Employee within the preceding twelve (12) months
- Must not be a removed Director, Executive or Employee within the preceding twelve (12) months
- Must not hold an official position with an external student association not sanctioned by the UWSA
- Must not currently hold a position within a media outlet or another UWSA paid position
- Must be eighteen (18) years of age

Must not have bankruptcy status

PREFERRED SKILLS

- Strong Leadership skills
- Initiative, vision, and tenacity for funding initiates
- · Excellent written and oral communications skills coupled with natural affinity for public speaking
- Personal qualities of integrity, credibility, and a passion for advocating for UWSA members

ANTICIPATED LEARNING OUTCOMES

A Board of Director should expect to gain hands-on experience in an influential leadership role as well as develop strong project management and team management skills.

In addition, the Board Member may expect opportunities to use and develop skills in the following (but not limited to) areas:

- Team Management Skills
- Communication skills with various stakeholders
- Building credibility in the funding community
- Organizational skills
- Mentoring and Listening skills

Members Signature: Date:
Signature.

President

Job Title:	PRESIDENT	Job Category:	Officer
Department/Group:	UWSA	Reports to:	Board of Directors
Location:	University of Windsor – CAW Centre		
Level/Salary Range:		Position Type:	
H.R. Contact	Maria Hamilton General Manager	Date posted:	
Internal posting URL:	UWSA@uwindsor.ca	Travel required:	
		·	

Applications/Nominations Accepted By:

The Chief Returning Officer at the time an Election is called.

Nomination Papers will be submitted to the CRO during the Election process.

Job Description

ROLE AND RESPONSIBILITIES

Act as the Chief Executive Officer and lead the Executives in the day-to-day tasks of student representation, advocacy, and service. In fulfillment of the foregoing and without limiting the generality thereof, the President:

- Must be the de-facto representative and spokesperson for the UWSA at official functions and public events, unless pertaining to other portfolios
- Must advocate, lobby and work with all departments at the University of Windsor to advocate for the Members, including but not limited to:
 - Board of Governors and its

committees; o Senate and its
committees; o Alumni Association
and its committees; o Student
Services; o Athletics and its committees;

o Policy Management Board; and o Any

other venue deemed appropriate.

- Must meet regularly with the Vice-Presidents to provide leadership, guidance, oversight, and co-ordination
- Serve on the University Board of Governors and Senate
- Serve on the Governance and Policy Committee of the UWSA
- Serve on the Finance Committee of the UWSA
- Serve as a non-voting Member on all UWSA bodies except where specially and explicitly stated otherwise in the Policies or By-Laws
- Must ensure all individuals and bodies are operating in accordance with the By-laws and Policies of the UWSA
- Must take direction from Board on all issues of their portfolio that are of a primarily financial or corporate nature, unless specifically tasked otherwise.
- Take direction from Board on all issues of their portfolio that are of a primarily representative or political nature, unless specifically tasked otherwise.

POLICIES AND RESOLUTIONS

· Hold signing authority in all instances where (1) or more officer signatures is required

- Be vested with all other duties and privileges of a Director and Officer, to the extent that they do not conflict with the foregoing provisions
- Act as the staff relations officer and liaise between the UWSA staff and Board of Directors
- Seek to meet with and engage students on issues that affect them at all times
- Create a transition manual for the incoming President
- · Train and advise the incoming President

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Must be a member of the UWSA
- Must be in good standing with (a) the University of Windsor and (b) the UWSA
 - o "Good standing" refers to (a) academic status, and (b) having no outstanding fees and having not been removed as a Director, Executive or Employee within the preceding twelve (12) months
- Must be eighteen (18) years of age on or before the first day of Voting
- Must have legal authority to be employed full-time in the province of Ontario
- Must not be a removed Director, Executive or Employee within the preceding twelve (12) months
 Must not have the status of a bankrupt
- Must not hold an official position with an external student association not sanctioned by the UWSA
- Must not currently hold a position within a media outlet
- Must not be a current employee within the UWSA

PREFERRED SKILLS

- Excellent leadership skills and conflict management skills
- Excellent multi-tasking and prioritization skills
- Ability to manage a diverse team and delegate
- Adaptive to new and changing environments
- Professional written and verbal communication skills
- Strong analytical and critical thinking skills
- Professionalism to communicate with the faculty and administration of the University of Windsor and stakeholders of the community

ANTICIPATED LEARNING OUTCOMES

The President should expect to gain a hands-on experience in an influential leadership and strategic role in the UWSA to further promote student advocacy at the University of Windsor. In addition, the President may expect opportunities to use and develop skills in the following (but not limited) areas:

- Leadership and Team management skills
- Crisis management and decision making skills
- · Communication with various stakeholders
- Ability to deal in high pressure environments
- Interpersonal, equality and diversity skills

Member Signature:	Date:	

Senator

	Director	Job Category:	Student Senator	Job Title:
W Senate	UWSA Members & U of W Senate	Reports to:	UWSA	Department/Group:
			University of Windsor – CAW Centre	Location:
	Volunteer	Position Type:		Level/Salary Range:
		Date posted:	Maria Hamilton General Manager	HR Contact:
		Travel Required:	UWSA@uwindsor.ca	Internal posting URL:
	Volunteer	Date posted:	Maria Hamilton General Manager	Level/Salary Range: HR Contact:

Applications/Nominations Accepted By:

The Chief Returning Officer at the time an Election is called.

Nomination Papers will be submitted to the CRO during the Election Process.

Job Description

ROLE AND RESPONSIBILITIES

The University of Windsor Senate is responsible for oversight of academic matters. This includes, but is not limited to, academic policy, admission requirements, program regulations, program development, and student discipline system. Senate also has by-laws and policies that guide activities. Student senators sit as the UWSA representatives to the University of Windsor Senate and are held to the same standards and expectations as all other members of the Senate.

For more information: http://www.uwindsor.ca/secretariat/7/senate

In addition, Senators are also members of the UWSA Board of Directors. They have a duty to manage the organization honestly, in good faith, and in the best interests of the UWSA Membership, while using the care and diligence of a reasonably prudent person. In fulfillment of the foregoing and without limiting the generality thereof, a Student Senator:

- Must attend all regularly-scheduled meetings University of Windsor Senate meetings (second Friday of each month);
- Must not miss more than five (5) meetings of the Board or committees in total or three (3) consecutive board meetings, in their time in office.
- Must serve on at least one (1) UWSA Committee;
- Must advocate, represent and present the views of the UWSA Membership to the University of Windsor Senate and its committees;
- Must assist in the development of policies and engage in debate and implementation of them;
- Must be the UWSA representative on the University of Windsor Senate advocating for all members;
- Must work with the Vice President Student Advocacy in furtherance of policies and advocacy for the Members;
 Must serve on the University Affairs Committee; and
- Must ensure all individuals and bodies are operating in accordance with the By-laws of the UWSA.

POLICIES AND RESOLUTIONS

- Be vested with all other duties and privileges of a Director and Officer, to the extent that they do not conflict with the foregoing provisions; and
- Seek to meet with and engage students on issues that affect them at all times.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Must be a Member of the UWSA
- Must be in good standing with (a) the University of Windsor and (b) the UWSA
 - o "Good standing" refers to (a) academic status, and (b) having no outstanding fees and having not been removed as a Director, Executive or Employee within the preceding twelve (12) months
- Must not be a removed Director, Executive or Employee within the preceding twelve (12) months
- · Must not hold an official position with an external student association not sanctioned by the UWSA
- Must not currently hold a position within a media outlet
- Must be eighteen (18) years of age
- Must not have bankruptcy status
- Must not be a current employee within the UWSA

PREFERRED SKILLS

- Excellent multi-tasking and prioritization skills
- Adaptive to new and changing environments
- Professional written and verbal communication skills
- Strong analytical and critical thinking skills
- Professionalism to communicate with the faculty and administration of the University of Windsor and the UWSA
- Ability and flexibility to attend all Senate and UWSA Board meetings.

ANTICIPATED LEARNING OUTCOMES

A Senator should expect to gain hands-on experience in an influential leadership role and strategic role to further promote academic excellence at the University of Windsor.

In addition, the Senator may expect opportunities to use and develop skills in the following (but not limited to) areas:

- Leadership and Team Management Skills
- Communication and listening skills with various stakeholders
- Policy development
- Interpersonal skills and decision-making skills
- Multi-tasking skills

Members	Date:	
Signature:		